NORTHWESTERN AREA SCHOOL DISTRICT #56-7 221 3rd STREET, MELLETTE, SD 57461 MONDAY, OCTOBER 12, 2015 REGULAR MEETING OF THE BOARD OF EDUCATION

PROPOSED AGENDA

DATE OF MEETING: MONDAY, OCTOBER 12, 2015

TIME OF MEETING: 7:30 P.M.

PLACE OF MEETING: NORTHWESTERN SCHOOL, MELLETTE, SD

I Call Meeting to Order

A. Flag Salute

B. Consider the Agenda

II Board Communications and introduction of visitors

A. Thank you to Warner-Stratford Lions for donation of ½ of the football auction.

III Approval of Minutes

- A. Regular Meeting of September 14, 2015
- B. Special Meeting of September 30, 2015

IV Approval of Financials

- A. Unadjusted Financial Statement, September 30, 2015
- B. Current Claims

V Reports

- A. Mr. Toennies Hub Area Technical School
- B. Mr. Osborn
- C. Mr. Bruns
- D. Mrs. Frericks

VI Information and Approval Items

- A. Approve contract with Mary Nelson
- B. Approve contract with Northeast South Dakota Head Start Program, Inc for 15-16 School Year.
- C. Continuation of the Review of the Policy Manual Section C
- D. Second Reading and Approval of Public Complaints about School Personnel:

The Northwestern Area School District welcomes constructive criticism of the schools when it is motivated by a sincere desire to improve the quality of the education program and to help the school personnel in performing their tasks more effectively. The School Board places trust in its employees and desires to support their actions in such a manner that employees are freed from unnecessary, spiteful, or negative criticism and complaints. Whenever a complaint is made directly to the School Board as a whole or to a Board member as an individual, it shall be referred to the school administration for study and possible solutions. The individual employee involved shall be advised of the nature of the complaint and will be given every opportunity for explanation, comment, and presentation of the facts as he/she sees them.

In cases of discipline or other school matters relating to their children, parents will first discuss the matter with the teacher. If, for some reason, they are not satisfied, they may further discuss that matter with the following persons in the following order: the building principal, then the superintendent or his/her designee. If the superintendent is unable to satisfy the parents, he/she will report the case to the School Board for consideration and action. The Board will not consider or act on complaints that have not been explored at the appropriate administrative level. The Board will consider hearing citizen complaints

when they cannot be resolved by the administration. Matters referred to the Board must be in writing and should be specific in terms of the complaint and the action desired.

If it appears necessary, the administration, the person who made the complaint, or the employee involved may request an executive session of the Board for the purposes of further study and a decision by this body. Generally, all parties involved, including the school administration, shall be asked to attend such a meeting for the purposes of presenting additional facts, making further explanations, and clarifying the issues. Hearsay and rumor shall be discounted, as well as emotional feelings except those directly related to the facts of the situation.

The School Board will render its decision, which the superintendent will implement. The decision of the Board may be appealed pursuant to SDCL 13-46, Appeals in School Matters.

VII Acknowledgements:

- Congratulations to our Homecoming Royalty King Nolan Peterson & Queen Madison Styles.
- Congratulations to 11th grader Christopher Johnson who won 1st place at the state level with his Poem for the American Legion Auxiliary Americanism contest.
- VIII Date and Time of Next Meeting: November 9, 2015
- IX Adjournment